



**UNITED STATES MARINE CORPS**  
**MARINE CORPS RECRUIT DEPOT/WESTERN RECRUITING REGION**  
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 SAN DIEGO, CALIFORNIA 92140-5001

DepO 1510.31  
 3  
 18 MAY 1999

DEPOT ORDER 1510.31

From: Commanding General  
 To: Distribution List

Subj: RECRUIT TRAINING STANDARDIZATION EXCHANGE PROGRAM

Encl: (1) Recruit Training Functional Areas  
 (2) Standardization Worksheet  
 (3) Subject Matter Expert (SME) Review Schedule

1. Purpose. To establish a mechanism to ensure continuing coordination and oversight of the recruit training standardization process.
2. Background. This order will facilitate the "mirror imaging" process between MCRDs and will generate feedback on the process to the semi-annual Course Content Review Board.
3. Action

a. Commanding Officers of the Recruit Training Regiment and Weapons and Field Training Battalion will ensure a systematic review of the areas outlined in enclosure (1) by maintaining a regular series of exchange visits between subject matter experts (SMEs) to ensure a systematic sustainment of the standardization process.

(1) Schedule. As directed by the Commanding Generals, Marine Corps Recruit Depots, both Depots will exchange SMEs as follows:

<u>SME</u>	<u>FREQUENCY</u>
Company Commander (1)	Quarterly
Series Officers (1)	Quarterly
Drill Instructors (2)	Quarterly
Field Company (1)	Semi-Annually
Range Company (1)	Semi-Annually
Instructional Training Company (1)	Semi-Annually
Special Training Company (1)	Semi-Annually
Drill Master(s) (1)	Annually

(2) Team. The total number of participants for each Depot will be 25 Marines annually with (3) six man teams and (1) seven man team. The teams will consist of the following SMEs:

<u>1st &amp; 3rd Qtr</u>	<u>2nd &amp; 4th Qtr</u>
Company Cmdr (1)	Company Cmdr (1)
Series Officer (1)	Series Officer (1)

DepO 1510.31

**19 MAY 1999**

1st & 3rd Qtr

Drill Instructors (2)  
Field Company (1)  
Instructional Training Company (1)

2nd & 4th Qtr

Drill Instructors (2)  
Range Company (1)  
Special Trng Company (1)  
Drill Master (2nd Qtr only)

b. SMEs will submit a trip report to the Commanding General via the chain-of-command. The report will include an analysis of the areas observed during each exchange visit as prescribed in enclosure (3), utilizing the Standardization Worksheet contained in enclosure (2). The AC/S, G-2/3 will staff all reports to the AC/S, Operations and Training, MCRD, Parris Island, and to the Director, Training and Education Division at MCCDC.

  
JOHN B. SOLLIS  
Chief of Staff

DISTRIBUTION: A

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## RECRUIT TRAINING FUNCTIONAL AREAS

### SUPPORT BATTALION

#### **Receiving Company**

IST

Company Drop: Series vs Platoon

Initial "Yellow Footprints" Reception and Processing

#### **Instructional Training Company**

##### **Close Combat/Physical Training Section**

Physical Fitness Test (PFT)

Conduct of Obstacle Course

Conduct of Confidence Course

Rappelling

Pugil Stick / LINE Training

Close Combat

Log Drills

Physical Training Program

Exercise Cards

Stretching Cards

Swim Tank procedures

##### **Academic Instruction Platoon**

1st Aid

History

UCMJ

Financial Management

Marine Corps Policies

M-16A2 Service Rifle

Personal Clothing / Equipment

#### **Special Training Company**

Medical Rehabilitation Platoon / Physical Conditioning Platoon

T-Day Advancement Board

### TRAINING BATTALIONS

#### **Companies**

Company Commander / Series Officer pickup speeches

Morning / Evening Basic Daily Routine

Core Values / Values Reinforcement

Close Order Drill

Small Unit Leader Program

Counseling

Trial Training

DepO 1510.31

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### **Inspections**

Senior Drill Instructor inspection  
Series Officer inspection  
Battalion Commander's inspection  
Company Commander's inspection

### **Transition Week**

DI dinner  
Graduation parade

### **CRUCIBLE**

#### **Warrior Stations**

Basilone's Challenge  
Garcia's Leap  
Jenkin's Pinnacle  
Timmerman's Tank  
Cukela's Wall  
Anderson's Fall  
Mackie's Passage  
Gonzalez's Crossing  
Noonan's Evac  
Laville's Duty  
Howard's Maze  
Bordelon's Assault

#### **React Stations (1-11)**

#### **Core Values Stations (1-3)**

#### **Movement Courses**

Combat Assault Crs  
Day Movement Crs  
Day Infiltration Crs

#### **Confidence Course**

Sky Scraper  
Weaver  
Two-line Bridge  
Stairway to Heaven

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**Day's Defense**

Team Shoot/Evac  
Pugil Sticks

**Night Events**

Night Combat Resupply  
Night Resupply Hike

**Emblem Ceremony**

**Administrative**

Bivouac  
Meals  
Warrior Breakfast

**MARKSMANSHIP**

Phase I  
Phase II  
Phase III

**FIELD SKILLS**

Field Skills I, II, III  
NBC  
Movement Course  
Night Movement Course

**FINAL EVENTS**

Final drill  
Physical Fitness Test  
Practical Exam  
Battalion Commander's Inspection  
Swim qualification

**MISCELLANEOUS**

Core Values  
SDI Course  
Company Commanders Course  
Company Corpsman program  
Incentive Training Card

### STANDARDIZATION WORKSHEET

OBSERVER'S NAME: \_\_\_\_\_ DATE: \_\_\_\_\_

FUNCTIONAL AREA OBSERVED: \_\_\_\_\_

EVENT: \_\_\_\_\_

UNIFORM (INSTR/RECRUIT): \_\_\_\_\_

INSTRUCTOR SOURCE: \_\_\_\_\_

MCRD, PISC T-DAY: \_\_\_\_\_

MCRD, SD T-DAY: \_\_\_\_\_

SUPPORT  
REQUIREMENTS: \_\_\_\_\_

\_\_\_\_\_

DIFFERENCES NOTED: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

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RECOMMENDATIONS: \_\_\_\_\_

\_\_\_\_\_

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\_\_\_\_\_

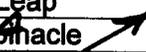
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10 MAY 1999

Functional Area	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr
<i>Receiving Company</i>				
IST	X			X
Company Drop		X		
<i>Instructor Training Company</i>				
<i>Physical Training Platoon</i>				
PFT			X	X
Obstacle Course				X
Confidence Course				X
Rappelling				X
Close Combat				X
Circuit Course				X
Log Drills			X	
Exercise Cards				X
Stretching Cards				X
Swim Tank Procedures				X
<i>Academic Instruction Platoon</i>				
First Aid				X
History			X	X
UCMJ		X		
Financial Management				X
Marine Corps Policies				X
M-16A2 Service Rifle		X		X
Personal Clothing/ Equipment	X			
<i>Special Training Company</i>				
MRP/PCP		X		X
T-Day Advancement Board				X
<i>Training Battalions</i>				
Company Pickup Speech		X		
Morning/Evening BDR			X	
Core Values Classes	X			X
Values Reinforcement Time	X			
Initial/Final Drill				X
SDI Inspection		X		
Series O Inspection	X			
Company Commander's Inspection		X		
Battalion Commander's Inspection		X		
DI Dinner			X	
Graduation Parade		X		
Close order Drill		X		
Small Unit Leader Program		X		

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Counseling			X	
Trial Training			X	
<i>Crucible</i>				
Basilone's Challenge	X			
Garcia's Leap	X			
Jenkin's <del>Pinacle</del> 	X			
Timmerman's Tank	X			
Cukela's Wall			X	
Anderson's Fall			X	
Mackie's <del>passage</del>			X	
Gonzalez's Crossing			X	
Noonan's Evac			X	
Laville's Duty	X			
Howard's Maze	X			
Bordelon's Assault	X			
Reaction Station (1-11)	X			
Core Values Stations (1-3)	X			
Combat Assault Course	X			
Day Movement Course	X			
Day Infiltration Course	X			
Sky Scrapper			X	
Weaver			X	
Two Line Bridge			X	
Stairway to Heaven			X	
Obstacle Course			X	
Team Shoot/ Day's Defense			X	
Pugil Sticks	X		X	
Night Combat Resupply			X	
Night Resupply			X	
Emblem Ceremony	X		X	
<i>Marksmanship</i>				
Phase I		X		X
Phase II		X		X
Phase II	X	X	X	X
<i>Field Skills</i>				
Field Skills I,II,III	X			
NBC			X	
Night Movement	X			
<i>Final Events</i>				
Final PFT				X

MAY 1999

Practical Exam				X
Battalion Commander' Inspection			X	
<b>MISCELLANEOUS</b>				
SDI Course			X	
Company Commanders Course	X			
Company Corpsman Program		X		
Incentive Training Card			X	