



**UNITED STATES MARINE CORPS**  
Marine Corps Recruit Depot/Western Recruiting Region  
1600 Henderson Avenue Suite 238  
San Diego, California 92140-5001

DepO 12300.2B  
1B  
MAY 07 2002

DEPOT ORDER 12300.2B

From: Commanding General  
To: Distribution List

Subj: DEPARTMENT OF DEFENSE PROGRAM FOR STABILITY OF CIVILIAN EMPLOYMENT

Ref: (a) DoD 1400.20-1-M (NOTAL)

1. Situation. Reference (a) established an automated Priority Placement Program (PPP), providing a means of matching displaced employees with vacancies that occur anywhere in the Department of Defense. Personnel scheduled for involuntary separation or demotion by reduction-in-force are identified by a computerized listing ("Stopper List") and mandatory placement of such employees is directed.

2. Cancellation. DepO 12300.2A

3. Mission. To minimize the adverse effects on individuals caused by actions required for the effective management of the DoD, such as, but not limited to, reductions-in-force, base closures, consolidations, contracting out, position classification decisions, rotation from overseas, and transfers of functions.

4. Execution

a. Commander's Intent. Employment stability for career and career conditional employees affected by shifting DoD manpower requirements is to be supported. Additionally, maximum opportunity will be provided for DoD wide placement through the PPP.

b. Concept of Operations. Support of the PPP will provide job opportunities for those DoD employees in need of placement assistance.

5. Administration and Logistics. As an established policy, military and civilian supervisors/managers and staff officials will comply with the policy and procedures of this program and will actively support and readily accept employees who are referred for placement in their organizations from the DoD PPP.

6. Command and Signal

a. Command. This Order is applicable to all personnel aboard MCRD, San Diego and within the Western Recruiting Region.

b. Signal. This Order is effective the date signed.

T. W. SPENCER  
Chief of Staff

Distribution: F